

Shyama Prasad Mukherji College
Teaching Plan (July - Dec 2022 session)

Course and Year: B.A. (H) Applied Psychology, III year

Semester: V

Taught individually or shared: shared

Paper: Foundation of Industrial/Organizational Psychology - I

Faculty: Dr. Anamika Rai

No. of Classes (per week): 2 Theory 4 Practical

Programme Objectives: LOCF offers a focused, outcome-based undergraduate curriculum with a framework to organise teaching-learning experiences around student requirements. LOCF improves student learning.

The B.A.(Hons) Applied Psychology programme defines its goals and assures results. The programmes list graduate-level qualities. Morality, emotional stability, critical thinking, social justice, and developing employability skills are graduate attributes. This curriculum prepares students for long-term success.

UNIT 2

Individuals' Attitudes: Causes and Consequences Job Satisfaction; Organizational Commitment; Organizational Citizenship behaviour; Perceived Organizational Support (POS), Employee Engagement and Karma Yoga

UNIT 3

Selection: Principles and Techniques; Psychological Testing & Interview; Performance Appraisal.

Readings prescribed in the syllabus

UNIT 2

Jex, Steve M. & Britt, Thomas W (2014) Organizational Psychology: A Scientist-Practitioner Approach, 3rd Edition, Wiley International (Unit 2: Chapter 5)

Mulla, Zubin & Krishnan, Venkat. (2006). Karma Yoga: A Conceptualization And Validation Of The Indian Philosophy Of Work. Journal of Indian Psychology. 24. 26-43. (Unit 2;)

Robbins, S.P., Judge T.A. (2017) Essentials of Organizational Behaviour, Pearson Education. (Unit 2: Chapter 3)

UNIT 3

Blum, M.L. and Naylor, J.C. (1968). Industrial Psychology; Its theoretical and Social Foundations, New York: Harper and Row (Unit 3: Chapter 2, Chapter 5 Chapter 7)

Additional Resources

Champoux, J. E. (2011). Organizational Behavior: Integrating Individuals, Groups, and Organisations. New York & London: Routledge.

Landy, F.J. & Conte, J.M. (2013). Work in the 21st century: An introduction to Industrial and Organizational Psychology. New Jersey: John Wiley.

Prakash, A. (2011). Organizational Behaviour in India: An Indigenous Perspective. In G. Misra (Ed.), Handbook of Psychology. New Delhi: Oxford University Press.

Luthans, F. (2011). Organizational behaviour: An evidence-based approach, 12th Ed. McGraw Hill

Pareek, U. & Khanna, S. (2012) Understanding Organizational Behaviour. 3 Ed. Oxford: Oxford University Press.

Parikh, N. & Gupta, R. (2010). Organization Behaviour. Tata Mc.Graw Hill Education, New Delhi

Robbins, S.P., Judge T.A. and Sanghi, S. (2009) Essentials of Organizational Behaviour, 10th edition. Pearson Education, India.

E resources –

<https://www.researchgate.net/>;

www.apa.org;

www.jstor.org;

<https://du.remotlog.com/resources>;

https://workplacepsychology.pressbooks.com/chapter/psy104_ch01/

No of classes required to complete the unit (approx.):

1. Unit II: 16
 2. Unit III: 16
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Methodology of Teaching: Offline & Online lecture mode, PPT, audio-visual aids, case studies, & classroom discussions

UNIT WISE TOPICS TO BE COVERED WITH TIME FRAME

<u>UNITS</u>	<u>TIME FRAME</u>
UNIT 2 <ul style="list-style-type: none">• Individuals' Attitudes:• Causes and Consequences Job Satisfaction• Organizational Commitment• Organizational Citizenship behaviour• Perceived Organizational Support (POS)• Employee Engagement and Karma Yoga• Assignment/Test/Presentation	4 th week of July 1 st week of Aug 2 nd week of Aug 4 th week of Aug 1 st week of Sep 2 nd week of Sep 3 rd week of Aug
UNIT 3 <ul style="list-style-type: none">• Selection• Principles and Techniques• Psychological Testing & Interview• Performance Appraisal• Assignment/Test/Presentation	3 rd week of Sep 1 st week of Oct 2 nd week of Oct 4 th week of Oct 3 rd week of Oct

	Revision 1st & 2nd week of Nov Mock Viva 3rd week of Nov
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ASSESSMENT

Tentative date of assessments/ assignments:

Assignment - 3rd week of Aug

test or presentations – 2nd / 3rd week of Sep

Revision 1st & 2nd week of Nov

Mock Viva 3rd week of Nov

Criteria of Assessment: Understanding, Classroom discussions, Assignments, Presentations, Class test, Viva voce.

Shyama Prasad Mukherji College
Teaching Plan (August, 2022 session)

Course and Year	:	B.A. (H) Applied Psychology, II year
Semester	:	III
Taught individually or shared:		shared
Paper: AEEC /SEC-2:		EFFECTIVE LEADERSHIP
Faculty	:	Dr. Anamika Rai
No. of Classes (per week):		1 Theory & 4 Practical

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UNIT 1

Define Leadership, effective leadership, importance of effective leadership, basic traits of effective leader, Behavioural styles of leadership, Effective Communication skills of leaders.

Readings prescribed in the syllabus

Forsyth, D. R. (2006). Group processes. New Delhi: Cengage learning

Lussier, R. N. & Achua, C.(2007). Effective Leadership. New Delhi: Thomson South Western

Additional Readings

Champoux, J. E. (2011). Organizational Behavior: Integrating Individuals, Groups, and Organisations. New York & London: Routledge (Unit1&2 : Chapter 12)

Robbins, S. P. & Judge, T. A. (2009). Organizational Behavior, 13th Edition. New Delhi Pearson Education. (Unit 1&2: Chapter 12)

E - Resources

- Effective Leadership is all About Communicating Effectively: Connecting Leadership and Communication
https://www.mcgill.ca/engage/files/engage/effective_leadership_is_all_about_communicating_effectively_luthra_dahiya_2015.pdf
- Communication a Necessary Skill
https://www.researchgate.net/publication/282652228_Communication_A_Necessary_Leadership_Skill
- Communication Secrets for Effective Leadership
https://westsidetoastmasters.com/resources/communication_secrets/ch01.html
- 12 Different types of Leadership Styles
<https://www.studocu.com/en/document/university-of-mumbai/business-communication/lecture-notes/12-different-types-of-leadership-styles/1337827/view>
<https://www.academia.edu/>, <https://www.researchgate.net/>
<https://www.apa.org/>, <https://www.jstor.org/>,
<https://du.remotlog.com/resources>

No of classes required to complete the unit (approx.):

1. Unit I: 15 classes
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Methodology of Teaching: online lecture mode, PPT, audio-visual aids, case studies, & classroom discussions

UNIT WISE TOPICS TO BE COVERED WITH TIME FRAME

<u>UNITS</u>	<u>TIME FRAME</u>
UNIT 1 <ul style="list-style-type: none">• Define Leadership & Effective leadership• Importance of effective leadership• Basic traits of effective leader• Behavioural styles of leadership• Effective Communication skills of leaders• Assignment/Test/Presentation	4 th & 1 st week of Aug & Sep 2 nd week of Sep 4 th & 5 th week of Sep 1 st & 2 nd week of Oct 3 rd to 2 nd week of Oct - Nov Revision 4th week of Nov Mock Viva 1st week of Dec

ASSESSMENT

Tentative date of assessments/ assignments:

Assignment - 3rd week of Sep

Test or presentations - 4th week of Oct

Revision & Mock Viva 4th week of Nov – 1st week of Dec

Criteria of Assessment: Classroom discussions, Understating the concept, Assignments, Presentations, Class test, Viva voce.

Shyama Prasad Mukherji College
Teaching Plan (August, 2022 session)

Course and Year	:	B.A. (H) Applied Psychology, II year
Semester	:	III
Taught individually or shared:		shared
Paper: AEEC /SEC-2:		APPLIED SOCIAL PSYCHOLOGY - I
Faculty	:	Dr. Anamika Rai
No. of Classes (per week):		1 Theory

Programme Objectives: LOCF offers a focused, outcome-based undergraduate curriculum with a framework to organise teaching-learning experiences around student requirements. LOCF improves student learning.

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UNIT 3

Interpersonal attraction and relationships: Defining interpersonal attraction and its biases, nature of interpersonal relationships, type of relationships and theories.

Readings

Aronson, E., Wilson, T.D., Akert, R.M. & Somers, S.R. (2017). Social Psychology (10th ed.). Indian adaptation. India: Pearson Education Pvt. Ltd. (Unit 1: Chapters 1 and 2; Unit 2: chapter 3 and Chapter 4; Unit 4: Chapter 7).

Baumeister, R.F., & Bushman, B.J.(2013). Social Psychology & Human Nature. Wadsworth (Unit 2: Chapter 3 and 5).

Hogg, M., & Vaughan, G. M. (2008) Social Psychology. Prentice Hall. (Unit 1: Chapter 1; Unit 2: Chapter 2, Chapter 3 Unit 3: Chapter 14; Unit 4: Chapter 5, Chapter 6).

Baumeister, R. F., & Bushman, B. J. (2013). Social Psychology & Human Nature. Wadsworth (Unit 2: Chapter 3 and 5).

No of classes required to complete the unit (approx.):

2. Unit I: 15 classes

Methodology of Teaching: online lecture mode, PPT, audio-visual aids, case studies, & classroom discussions

UNIT WISE TOPICS TO BE COVERED WITH TIME FRAME

<u>UNITS</u>	<u>TIME FRAME</u>
UNIT 1 <ul style="list-style-type: none"> • Define Interpersonal Attraction and Relationship • Biases in Interpersonal attraction • Nature of interpersonal relationships • Type of relationships • Theories of Interpersonal Relationship • Assignment/Test/Presentation 	4 th & 1 st week of Aug & Sep 2 nd week of Sep 4 th & 5 th week of Sep 1 st week of Oct 2 nd week of Oct 3 rd to 2 nd week of Oct - Nov Revision 4th week of Nov Mock Viva 1st week of Dec

ASSESSMENT

Tentative date of assessments/ assignments:

Assignment - 3rd week of Sep

Test or presentations - 4th week of Oct

Revision & Mock Viva 4th week of Nov – 1st week of Dec

Criteria of Assessment: Classroom discussions, Understating the concept, Assignments, Presentations, Class test, Viva voce.